

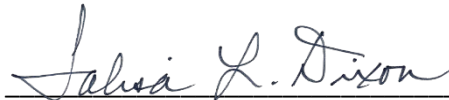
Memorandum of Understanding

The Columbus Education Association (“CEA”) and the Columbus City School District Board of Education (“Board”) agree as follows:

1. This MOU revokes and replaces the MOU executed by the parties March 18, 2021.
2. March 24, 2021, will remain designated as Records Day as currently scheduled in the 2020-2021 school calendar. This is a day of student non-attendance. Teachers will not provide instruction on this day and all time within the contractual day is designated as unassigned time for grade completion. All CEA Bargaining Unit members will be permitted to work remotely per provision 6(a) of the MOU between the parties dated October 28, 2020 (“MOU”).
3. March 31, 2021 will remain designated as an asynchronous day per the terms of the MOU. All CEA bargaining unit members will be permitted to work remotely offsite on March 31, 2021 per the MOU.
4. April 1st will be designated as an asynchronous day per the terms of the MOU.
 - a. All K-5 and grade 6 ES teachers shall only be responsible for a 20-minute morning synchronous meeting time with students and providing asynchronous work to students for the day. The remaining balance of minutes for the day (430) shall be considered to be planning/preparation minutes and shall be considered unassigned time during the teacher’s contractual day.
 - b. For all other CEA bargaining unit members, the entirety of their workday shall be considered to be planning/preparation minutes and shall be considered unassigned time during the teacher’s contractual day.
 - c. No other support or meeting time will be expected on this asynchronous day.
 - d. All CEA bargaining unit members will be permitted to work remotely offsite on April 1, 2021.
5. The parties agree that the grading window as defined by the terms of the Master Agreement shall be modified by the terms of this MOU, so that:
 - a. All teachers will be responsible for entering third quarter grades by the end of the contract day March 31, 2021.
 - b. Administrators will return grade corrections as early as possible on April 1, 2021. Corrections to third quarter grades must be entered by the end of the contract day April 1, 2021.
6. This Memorandum of Understanding expires on April 2, 2021.

For Columbus Education Association:

For the Board:



John Coneglio, President

Dr. Talisa Dixon, Superintendent

3/19/21

3/22/21

Date

Date