



**COLUMBUS
CITY SCHOOLS**

**Office of Human Resources
Employee Relations Division**

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Mission: Each student is highly educated, prepared for leadership and service, and empowered for success as a citizen in a global community.

March 18, 2021

Mr. John Coneglio, President
Columbus Education Association
929 E. Broad Street
Columbus, OH 43205

Dear Mr. Coneglio,

I am writing to confirm that the District accepts the CEA interpretation of provision 6(a) of the Memorandum of Understanding between the parties dated October 28, 2020.

Specifically, during blended learning instruction, all CEA bargaining unit members will be permitted to work remotely on the one day per week when students are learning remotely, as well as any days of student non-attendance, so long as the bargaining unit member is able to complete job expectations remotely. This provision will apply to CEA bargaining unit members regardless of report-in location.

Please let me know if you have questions or concerns with this letter or interpretation.

Sincerely,

John M. Dean
Director, Employee Relations

Human Resources Supporting Vision: Maximizing Human Capital for Student Success

The Columbus City School District does not discriminate based upon sex, race, color, national origin, religion, age, disability, sexual orientation, gender identity/expression, ancestry familial status or military status with regard to admission, access, treatment or employment. This policy is applicable in all district programs and activities.